

Curriculum Vitae

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EDUCATION

Psy.D. 2003 California School of Professional Psychology - San Francisco Bay campus
Major: Clinical Psychology (A.P.A. Accredited)
M.A. 2001 California School of Professional Psychology - San Francisco Bay campus
Major: Clinical Psychology
B.A. 1989 Pennsylvania State University
Major: Psychology
A.A. 1987 Corning Community College
Major: Liberal Arts
1985 - 1987 Two year specialized training in theology and philosophy

LICENSURE

8/14- present Licensed Psychologist State of Florida – PY 9078

PROFESSIONAL WORK EXPERIENCE

9/13-present **Visiting Mental Health**
3349 North University Drive, Ste. 4
Davie, FL 33024
Clinical Psychologist

Clinical Psychologist with Visiting Mental Health (VMH), a private psychotherapy practice based in south Florida, serving the needs of chronically ill and geriatric populations in skilled nursing homes, assisted living facilities and independent living facilities in the central Florida area. My duties include:

- Providing individual psychotherapy for eligible patients with multiple diagnoses and family therapy as appropriate
- Leading groups therapies including clinical process and DBT groups using cognitive-behavioral, psychodynamic and psycho-educational approaches
- Overseeing and maintaining documentation including progress notes, treatment plans, treatment and psychological updates, assessments, and transfer and discharge summaries

- Participating in multidisciplinary weekly treatment team meetings addressing patient psychotropic medication, care and functioning issues as well as placement and treatment recommendations
- Evaluating patients requiring partial hospitalization and Baker Acts
- Marketing VMH services and developing new contracts in central Florida
- Performing and interpreting comprehensive diagnostic assessments including administering psychological tests, intakes, risk and mental status evaluations
- Training healthcare staff in applying treatment and milieu approaches to intervention and care strategies
- Assessing, developing and recommending facility clinical, psycho-educational, and milieu components
- Developing relationships with area universities and colleges, and supervising 2 pre-doctoral psychology interns
- Reporting abuse and neglect to the Florida Department of Children and Families

12/12-3/13 **Northeastern Family Institute – NFI CBAT**
 34 Berry Road
 Lowell, MA 01854
Program Director

Program director of a 12 bed community based acute treatment program (CBAT) serving families with boys and girls ages 10 to 19, contracted through both the Massachusetts Behavioral Health Partnership (MBHP) and other private health insurance companies to provide short term crisis stabilization, intensive psychiatric, psychopharmacological, psychotherapeutic, and community based services. My duties included:

- Directing all program services
- Supervising assistant program director, clinical director, educational coordinator, psychiatrist, psychiatric nurse practitioner, two registered nurses, three master's level clinicians, and a staff of 40 employees
- Developing and managing a 2 million dollar budget
- Negotiating and managing all insurance company contracts and psychiatric services with the New England Center for Mental Health
- Coordinating placement and aftercare services with the Massachusetts' Department of Children and Families (DCF)
- Developing and implementing program initiatives

3/10-12/12 **Northeastern Family Institute – Riverside School**
 34 Berry Road
 Lowell, MA 01854
Clinical Director

Clinical director of a two unit, 48 bed intensive educational and residential treatment program serving boys and girls, ages 7 to 19, contracted by the Massachusetts Department of Children and Families to provide diagnostic evaluations, psychological

treatment, and educational services for youth with histories of sexual, physical and emotional trauma as well as sexually reactive behaviors. My duties included:

- Directing all program clinical services
- Developing and assessing program clinical, educational, and milieu components
- Supervising six master's level clinicians, two bachelor's level clinical case managers, one CBAT registered nurse
- Providing individual psychotherapy and family therapy as appropriate
- Conducting risk assessments and completing crisis interventions
- Developed and supervising an 12 bed CBAT unit
- Leading and supervising group therapies including DBT groups, process groups, and other psycho-educational groups on various topics using cognitive-behavioral, psychodynamic, trauma-informed, and psycho-educational approaches
- Overseeing and maintaining in-depth clinical documentation including progress notes, treatment plans, treatment and psychological updates, assessments, and transfer and discharge summaries
- Supervising multidisciplinary quarterly treatment team meetings addressing clinical, educational and milieu issues, as well as placement and treatment recommendations utilized by the courts, DCF and collateral agencies
- Performing and interpreting comprehensive diagnostic assessments (e.g., WAIS, WISC, Rorschach, TAT, House Tree Person, Bender Gestalt), including administering psychological tests, intakes, risk and mental status evaluations
- Performing and interpreting sexual offender specific assessments including the ERASOR.
- Providing regular and on-going trainings and courses for direct care, educational, and clinical staff in applying treatment and milieu approaches to intervention strategies including: human development, sexual orientation, sexuality, substance abuse
- Leading and teaching bi-weekly clinical seminar
- Coordinating and supervising graduate and undergraduate interns
- Providing expert court testimony as requested
- Supervising all staff facilitated program groups
- Reviewing and monitoring program budget
- Reporting abuse and neglect to the Massachusetts Department of Social Services and address issues in treatment

6/08–2/10

Massachusetts Department of Youth Services – Pelletier Girls' Assessment

288 Lyman Street

Westborough, MA 01581

Psychologist IV/Assessment Clinician

Assessment clinician of a private 20-bed secure residential assessment facility for female juvenile delinquents adjudicated in the State of Massachusetts contracted to provide diagnostic evaluations to determine treatment and placements needs for girls throughout the state. My duties included:

- Completing individual diagnostic assessments including the compilation of DCF, probation, medical, and academic documentation
- Conducting risk assessments, mental status exams, and completing crisis interventions
- Leading group therapies including two DBT groups and one substance abuse group
- Interviewing parents and other collaterals
- Overseeing and maintaining in-depth forensic documentation including assessment notes, group notes, staffing notes, and transfer and discharge summaries
- Leading multidisciplinary staffing on each resident within a 30 day framework addressing clinical, placement, and treatment recommendations utilized by the courts, DYS and collateral agencies
- Performing and interpreting diagnostic assessments
- Developing and implementing a comprehensive psychological battery (e.g., WAIS, WISC, Rorschach, TAT, House Tree Person, Bender Gestalt, and others)
- Training childcare staff in applying treatment and milieu approaches to intervention strategies including DBT
- Developing the assessment program
- Reporting abuse and neglect to the Massachusetts Department of Social Services and addressing issues in treatment

9/04-5/08

Northeastern Family Institute – Positive Opportunities Program

94 Highland Avenue

Fitchburg, MA 01420

Clinical Director

Clinical director of a private 16-bed residential treatment facility for juvenile delinquents contracted to serve adjudicated adolescent males for the Massachusetts Department of Youth Services (DYS) with 8 beds designated for the treatment of sexual offenders. My duties included:

- Directing all program clinical services
- Developing and assessing program clinical components
- Providing individual psychotherapy for 8 adolescent male sexual offenders with multiple diagnoses and their family therapy as appropriate
- Conducting risk assessments and completing crisis interventions
- Leading groups therapies including three weekly clinical process, special sexual offender process, and two DBT groups using cognitive-behavioral, psychodynamic and psycho-educational approaches
- Supervising one masters level clinician and his eight patient caseload
- Overseeing and maintaining in-depth forensic documentation including progress notes, treatment plans, treatment and psychological updates, assessments, and transfer and discharge summaries
- Leading multidisciplinary monthly, semi-annual, and annual treatment team meetings addressing unit, clinical, and casework issues as well as placement and treatment recommendations utilized by the courts, DYS and collateral agencies

- Performing and interpreting comprehensive diagnostic assessments (e.g., WAIS, WISC, Rorschach, TAT, House Tree Person, Bender Gestalt), including administering psychological tests, intakes, risk and mental status evaluations
- Performing and interpreting sexual offender specific assessments including the ERASOR.
- Training childcare staff in applying treatment and milieu approaches to intervention strategies
- Leading and teaching bi-weekly clinical seminar
- Coordinating and supervising graduate and undergraduate interns
- Supervising all staff facilitated program groups
- Reporting abuse and neglect to the Massachusetts Department of Social Services and addressing issues in treatment

Other Related Accomplishments:

- Developed comprehensive clinical program serving the needs of a diverse ethnic, forensic and clinical client population
- Transitioned program clinical services from an adult forensic model to an adolescent forensic model based on current research with integrative approach
- Participated in the organization and development of a clinical phase driven program treatment model and comprehensive resident handbook

9/03-9/04

YOU Inc. - Mary Elizabeth McGrath Educational Center

130 Elm Street

Millbury, MA 01527

Clinical Director

Director of clinical services for a private alternative day school serving students living at home, and in group homes and residential facilities, with special needs including academic, behavioral, and psychological. My duties included:

- Providing individual and group therapy for students with multiple diagnoses (i.e., schizophrenia, PTSD, ADHD, bipolar disorder, oppositional defiant disorder, substance abuse, learning disorders, physical and sexual abuse, sexual offending) as well as juvenile delinquents recently released on probation
- Maintaining collateral contacts with families, residential program staff, school district officials, and workers from the Departments of Social Services, Youth Services, and Probation
- Assessing prospective students for appropriateness of admission and determining students' needs for psychological testing, psychiatric screenings or emergency placements, and other referrals
- Providing crisis assessment and intervention
- Supervising 4 masters level clinicians and 3 bachelors level crisis intervention specialists
- Evaluating, developing, and expanding the clinical program
- Supervising diagnostic services department, which included carrying out comprehensive intakes and mental status examinations, administering full battery psychological assessments and sexual risk assessments, supervising the

school psychologist and another assessment staff, and leading diagnostic staffing meetings addressing placement and treatment recommendations

- Overseeing multidisciplinary Individual Education Plans (IEP) to ensure that all students' IEP therapeutic treatment goals are being met and leading IEP meetings
- Providing on-going training to staff on behavioral interventions , de-escalation techniques, substance abuse, sexuality, human development, sexual orientation
- Reporting abuse and neglect to the Department of Social Services and addressing issues in treatment

9/02-8/03

St. Mary's Children and Family Services (A.P.A. Accredited)

525 Convent Road

Syosset, NY 11791

Primary and Secondary Pre-doctoral Psychology Intern

Primary psychology intern on an 8-bed residential sex-offender treatment unit for adolescent boys and secondary intern on a 16-bed residential juvenile delinquent treatment unit for adolescent boys. My duties included:

- Providing individual therapy for residents with multiple diagnoses and collateral work with families
- Leading and co-leading group therapies including Offense Cycle group, Crime Cycle group, Relapse Prevention Group, Empathy group, Survivors of Abuse group, and General Issues group using cognitive-behavioral and psycho-educational approaches
- Providing crisis assessment and intervention for both units
- Maintaining in-depth forensic documentation including progress notes, treatment plans, treatment and psychological updates, and transfer and discharge summaries
- Leading, participating in, and contributing to multidisciplinary monthly, semi-annual, and annual treatment team meetings addressing unit, clinical, and casework issues
- Training childcare staff in applying treatment and milieu approaches to prevention strategies
- Reporting abuse and neglect to the New York State Child Abuse and Maltreatment Register and addressing issues in treatment

I also held the position of primary intern on a 6-bed non-secure detention unit for adolescent boys awaiting diagnostic or treatment placement, or in need of emergency placement after removal from home. My direct services were as follows:

- Completing intakes and mental status evaluations
- Providing brief and long-term psychotherapy
- Leading a weekly unit process and psycho-educational group
- Conducting risk assessments and doing crisis intervention

I was also a primary intern on a 14-bed residential diagnostic unit for adolescent boys. In this setting I:

- Carried out comprehensive intakes and mental status examinations

- Administered full battery psychological assessments and wrote reports including WAIS, WISC, Wechsler Memory Scale, Rorschach, TAT, House Tree Person, Bender Gestalt, Trail Making, Draw a Family, Kinetic Family Drawing, WRAT, MMPI, Beck Depression Inventory, Carlson Psychological Inventory, Tennessee Self-Concept Scale, Life Styles Index and a variety of other neuropsychological assessments
- Conducted court ordered risk assessments
- Led diagnostic staffing meetings addressing placement and treatment recommendations utilized by the courts

I provided weekly individual therapy for adolescent delinquent girls residing in various units.

8/01-7/02

The Gateway Project – New Perspectives Berkeley

3219 Pierce Street
Richmond, CA 93804
Psychology Trainee

- Provided individual and group psychotherapy for elementary school students (children and early adolescents living at home, homeless, and in foster homes)
- Performed client intakes and assessments, and developed treatment plans
- Consulted with Head Start School Mental Health Team to coordinate client and family services
- Provided substance abuse and risk reduction counseling to clients and families
- Developed in-service trainings for school staff
- Coordinated outreach services with school personnel and community organizations

7/00-7/01

Community Counseling and Education Center (CCEC)

3775 Beacon Avenue, 2nd Floor
Fremont, CA 94538
Psychology Trainee

- Provided individual short and long-term model psychotherapy to individuals (children, adolescents, and adults), couples, families, and youth referred by the Alameda County Probation Department
- Performed client intakes and assessments, and developed treatment plans
- Developed and co-led early adolescent therapy group for boys, and performed collateral work with parents
- Coordinated outreach, education, and prevention services for area schools and community groups

9/99-6/00

Visiting Nurse Association of Northern California and Hospice (VNA)

1900 Powell Street, Suite 300
Emeryville, CA 94608
Psychology Trainee

- Performed client intakes and assessments
- Provided counseling to terminally ill clients, their spouses, and families
- Participated in multi-disciplined treatment teams to developed treatment plans
- Offered bereavement counseling to client families
- Developed and presented educational programs on hospice and the grieving process to community groups

PROFESSIONAL TRAINING

7/14	Medical Errors, CE-Classes.com, (online)
2/12	Attachment, Self-Regulation and Competency (ARC) Model Training, Dr. Margaret Blaustein, Peabody, MA.
10/11	Connecting and Strengthening Communities, NAFI/NFI National Conference, Danvers, MA.
04/11	MASOC/MATSA Annual Conference, Assessment, Treatment and Safe Management of Sexually Abusing Children, Adolescents and Adults, Marlborough, MA.
4/10	MASOC/MATSA Annual Conference, Assessment, Treatment and Safe Management of Sexually Abusing Children, Adolescents and Adults, Marlborough, MA.
9/09	CANS Online Course, Massachusetts Department of Youth Services (underway).
5/09	GAIN Training, Maggie Giles, Massachusetts Department of Youth Services Grafton, MA.
3/09	New Developments in Understanding and Treating Self-Injury, Barent Walsh, Ph.D., Marlborough, MA.
3/09	Integrating DBT as a Behavioral Management Approach in Juvenile Justice Settings, DYS/Justice Resource Institute Conference, Taunton, MA.
6/08	First Annual Women's Forensic Mental Health Conference, Forensic Health Services, Boston, MA
4/08***	MASOC/MATSA Annual Conference, Assessment, Treatment and Safe Management of Sexually Abusing Children, Adolescents and Adults, Marlborough, MA.
1/07	DBT Online Course, Behavioraltch.org, Massachusetts Department of Youth Services.
9/06-5/07	Course, Juvenile Sexual Offenders, Massachusetts Department of Youth Services, Dr. David Burton, Shirley, MA.
4/05-5/05	Clinical Training, A Collaborative Approach for Treatment with Sexually Aggressive Youth and Their Families, The New England Adolescent Research Institute, Inc., Joann Schladale, Westfield, MA.
9/03	Conference, The Influence of Media on Catastrophe & Everyday Trauma: Clinical and Practical Implications, Worcester Institute on Loss & Trauma, Worcester, MA.
9/02-8/03	St. Mary's Children and Family Services, Syosset, NY. Year long topic specific seminars covering the following areas: DSM-IV, psychopharmacology, mental status exams, ethics/professional issues, multicultural factors in assessment and treatment, psychodynamic psychotherapy of traumatized children, sex offender theory/treatment, deviant sexual arousal patterns, trauma histories and resilience in abused youth, forensic issues, conducting risk assessment interviews and analysis, diagnostic seminar, juvenile delinquent seminar, theory/treatment of delinquency, gang culture and etiology of gang affiliation, female juvenile delinquency, theories of family therapy, abuse and trauma, child custody evaluation, pervasive developmental

disorder, sexuality and HIV issues with adolescents, dialectical behavior therapy with adolescents, eating disorders in adolescents, transference focused psychotherapy, substance abuse.

- 04/03 Conference, Resilience in the Face of Trauma: Adolescent Mental Health and Youth Development, Mount Sinai Medical Center, New York, NY.
- 10/02 Conference, Bereavement and Trauma – Assisting Adolescents after Loss, Covenant House, New York, NY.
- 8/01-7/02 The Gateway Project: New Perspectives Berkeley, Richmond, CA. Training series which included: working with traumatized youth, child abuse reporting, child and adolescent substance abuse, play therapy, group therapy, and sand tray.
- 1/01-5/02 Clinical Supervision Training, year-long professional seminar developing supervisory skills and providing direct supervision of two first year graduate students in a Head Start practicum placement.
- 1/01 Conference, The Body Keeps the Score: Traumatic Stress and Current Therapeutic Interventions, Bessel van der Kolk, San Francisco, CA.
- 10/00 Seminar, Cleansing the Doors of Perception, Huston Smith, CSPP, Alameda, CA.
- 7/00-7/01 Clinical Training Series, Community Counseling and Education Center, Fremont, CA. Clinical training series which included: mental status exam, identifying and reporting child abuse, assessment and approaches to treatment of PTSD, child development and play therapy, substance use disorders, models of addiction and treatment, differential diagnosis, family therapy, educational problems in schools, theory and practice of group therapy, child and adolescent groups, parenting skills, loss and bereavement, psychopharmacology, self-mutilation, eating disorders, EMDR.
- 2/00 Conference, The Black Hole of Trauma: Diagnosis and Treatment of Complex PTSD, Bessel van der Kolk, San Francisco, CA.
- 10/99 Seminar, Group Process, Irving Yalom, CSPP, Alameda, CA.
- 9/99-06/03 Student-Faculty Seminar, Religion and Psychology: A Dialogue, CSPP, Alameda, CA.
- 9/99-5/00 Clinical Training Series, Visiting Nurse Association of Northern California and Hospice, Emeryville, CA. Training series which included: terminal illness, death and dying (Kohut), multicultural perspectives on death, religion and spirituality, loss and bereavement, grieving with families.
- 6/99 Conference, New Dimensions in Risk Reduction Theory, State University of New York at Buffalo, Buffalo, NY.
- 6/99 Conference, The Word Set Free: Anti-Semitism Among New Testament Writers, Secretariat on Sacred Liturgy of the U.S. Conference of Catholic Bishops and the Western New York Rabbinical Conference, Buffalo, NY.
- 4/99 Counselor Certification, Recovery Readiness/Risk Reduction, Erie County Department of Health, Buffalo, NY.
- 3/99 Facilitator Certification, Compeer Mental Health Training Program, Buffalo, NY
- 2/97-6/98 Professional Training, Gestalt Experiential Training for Therapists and Counselors, Integrity Institute, Rochester, NY.
- 3/98 Training Seminar, Preventing Sexual Abuse, Exploitation and Sexual Harassment, Canandaigua, NY.
- 7/97 HIV/AIDS Counselor Certification, ARI/New York State Training and Certification Program, Bath, NY.
- 5/97 Conference, Ethics in Public Health, New York State Association of Public Health Administrators, Canandaigua, NY.

RESEARCH

- 8/99-Present Coinvestigator, *Personality Traits of Male and Female Delinquents: A Cross-Cultural Study of Thai and American Youth*, empirical research.
- 8/99-Present Coinvestigator, *Personality Traits of Male and Female American Delinquents: A Study of Criminality, Self-Representation, and Ego Defenses*, empirical research.
- 8/99-6/03 Primary investigator, *Understanding Delinquency: A Study of Spirituality, Self-Representation, and Ego Defenses*, doctoral dissertation, CSPP.
- 8/87-4/90 Research assistant, *Use of Gender Bias in Evaluation*, Janet K. Swim, Ph.D., PSU.
- 1/89-5/89 Research assistant, *Perceptions of Sexual Behavior in Dating Situations*, Lance Shotland, Ph.D., PSU, presentation.
- 1/89-5/89 Research assistant, *Perceptions of Sexual Behavior in Dating Situations: Victim and Assailant*, Lance Shotland, Ph.D., PSU, presentation.
- 8/88-1/89 Primary investigator, *The Role Religion in Child Self-Concept*, PSU, presentation.
- 8/88-1/89 Research assistant, *The Role of Gender in Choice of College Major: A Piagetian Model*, Lynn Liben, Ph.D., PSU, presentation.
- 8/88-1/89 Primary investigator, *Sex-typed Toy Selection Among Toddlers*, PSU, presentation.

PROFESSIONAL AFFILIATIONS

- Member, American Psychological Association (APA)
- Member, Florida Psychological Association
- Member, MASOC

RESEARCH INTERESTS

- Exposure to trauma and resiliency in youth
- Adult development and aging
- Effective treatments for the chronically mentally ill
- Religious and spiritual influences in psychotherapy
- Personality traits of juvenile sex offenders
- Delinquent self-concept with respect to delinquency and histories of trauma
- Effective treatment for youth who are victims/perpetrators and diagnosed with PTSD
- Cross-cultural psychology
- Psychodiagnostic assessment

HONORS – APPOINTMENTS

- 5/11-9/13 Board Chair, Boston Archdiocesan Choir School, Harvard University Catholic Student Center, St. Paul's Roman Catholic Church Child Abuse Prevention Board, Cambridge, MA.

- 6/08-9/13 Board Member, Boston Archdiocesan Choir School, Harvard University Catholic Student Center, St. Paul's Roman Catholic Church Child Abuse Prevention Board, Cambridge, MA.
- 7/07-5/08 Member, DYS Clinical Advisory Council, Boston, MA.
- 9/06-5/08 Member, Committee on Curriculum Development (Suicide Prevention), NAFI, Peabody, MA.
- 12/04 All Star Award, Northeastern Family Institute, Peabody, MA.
- 2/99-8/99 Board Member, AIDS Network of Western New York, Buffalo, NY.
- 4/98 Guest Speaker, Cornell University LGBTQ Pride, Ithaca, NY.
- 8/97-8/98 Board Member, Bishop's Committee on Youth Outreach, Diocese of Rochester, Rochester, NY.

PRESENTATIONS

- 2/12 Implementing Restraint Reduction Practice in Therapeutic Environments: A Panel Discussion, Marlborough, MA.
- 10/11-present Trauma: The Brain, Behavior, and Interventions, A Three Part Series, NAFI, Peabody, MA.
- 7/11-present Sexual Offending Youth: Creating a Therapeutic Milieu and Managing Risk, NAFI, Peabody, MA.
- 5/11-present Cognitive Behavioral Approaches to Supportive Therapeutic Interventions, NAFI, Peabody, MA.
- 3/11-present Therapeutic Alliance: A Discussion of Our Relationships with Residents and What They Need From Us, NAFI, Peabody, MA.
- 12/10-present Trauma and Children, NAFI, Peabody, MA
- 9/10-present Suicide Awareness and Prevention, NAFI, Peabody, MA.
- 7/10-present Sexual Abuse Risk Awareness, NAFI, Peabody, MA.
- 3/07-5/08 Therapeutic Alliance: A Discussion of Our Relationships with Residents and What They Need From Us, NAFI, Peabody, MA.
- 9/06-present Child Abuse Prevention, Boston Archdiocesan Choir School and St. Paul's Roman Catholic Church, Cambridge, MA
- 9/06-5/08 Suicide Awareness and Prevention, NAFI, Peabody, MA.
- 2/06-5/08 Sexual Abuse Risk Awareness, NAFI, Peabody, MA.
- 11/03-5/08 Sexual Offending: Abuse, Behavior, and Awareness, YOU, Inc., Worcester, MA.
- 6/03 Understanding Delinquency: Findings of a Study of Spirituality, Self-Representation, and Ego Defenses, St. Mary's Children and Family Services, Syosset, NY.
- 10/01 Straight Talk About Stress and Depression, Mission San Jose Youth League, Fremont, CA.
- 9/01 Dating, Relationships, and Sex: What's Right for Me?, Mission San Jose Youth League, Fremont, CA.
- 6/00 The Grieving Process: A Diversity of Expression, Fremont Community Center, Fremont, CA.

VOLUNTEER WORK AND TRAINING

- 9/13-present Parishioner and volunteer at Sacred Heart Roman Catholic Church, New Smyrna Beach, FL.
- 10/09-9/13 VIRTUS Trainer on Sexual Abuse Prevention, Archdiocese of Boston, Cambridge, MA
- 9/03-present Standard First Aid, American Red Cross, Worcester, MA.
- 9/03 Training, HIPAA Practices for Managers, YOU, Inc., Worcester, MA.
- 6/03 Adult HeartSaver CPR, American Heart Association certification, Syosset, NY.
- 8/00-9/02 Curriculum developer and volunteer, Mission San Jose Youth League, Fremont, CA.
- 6/00-9/02 Volunteer, Visiting Nurse Association of Northern California and Hospice, Emeryville, CA.
- 6/00-1/01 Group Facilitator, Fremont Area Bereavement Group, Visiting Nurse Association of Northern California and Hospice, Fremont, CA.
- 12/98-8/99 Co-founder and Board Member, Quest City Youth Project, Diocese of Buffalo, Buffalo, NY.
- 3/99-8/99 Facilitator, Compeer West-Teen Mentoring Program, Buffalo, NY.
- 5/96-8/99 Volunteer, AIDS Rochester, Inc. (ARI), Rochester, NY.
- 8/96-5/97 Rural Outreach Worker, ARI Teen HIV Education and Prevention Program, Bath Area Office, Bath, NY.
- 5/96-8/97 Volunteer Group Facilitator, HIV+ Support Group, ARI, Bath Area Office, Bath, NY.
- 2/91-7/94 Volunteer Group Facilitator, Gay Circles, Lesbian & Gay Community Services Center, NYC, NY.
- 2/90-2/95 Volunteer, St. Francis Kitchen and Referral Service, NYC, NY.
- 8/87-5/89 Volunteer, Men Stopping Rape Coalition, PSU, University Park, PA.

PUBLICATION PROJECTS

- 9/99-2/03 Completed unpublished manuscript, *Juvenile Delinquency Across Time: A Historical Review of Self-Representation and Personality Traits*, publication pending.
- 1/99-present Completed book of poetry, *States of Love*, currently in review.
- 1/98-present Conducting interviews of World War II refugees and displaced persons for a book of short stories. Researching historical supporting data.